

THE MOST EFFECTIVE AND INEXPENSIVE WAY TO WORLD-CLASS ONBOARDING

# Springboard™: The Onboarding Development Bootcamp

The impact new employees can make to an organization's bottom-line is significant and sweeping. Don't leave this critical task to chance!

---

*The hardest part is knowing how to begin – this bootcamp will help you begin, middle and end.*

---

## Why Start from Scratch?!

We've worked with the top companies for years, building them world-class new employee onboarding programs – along the way, learning from their successes and mistakes. **Now we teach you how to do it for tens of thousands of dollars less!**

## What's in it for you?

Your onboarding program touches every level of the organization, and is the **first impression** a new employee makes of your company and your department.

By attending **Springboard**, you will:

- Develop a respected, world-class onboarding program.
- Prove the value and R.O.I. to executives and peers.
- Maintain complete control of the development. You know your employees best!
- Recoup the cost of the program in the first month!
- Learn from us and your peers. We're all in it together.

## Your fee includes:

- 8-week webinar or 2-day in-person workshop.
- A proven process and step-by-step instructions.
- Worksheets and templates for you to 'just add content'.

## Upcoming 2010 locations:

- Eight-week online webinar
- New Jersey
- Chicago
- Michigan
- Don't see your city? Tell us where you'd like a bootcamp.

## Why Novita?

Novita is a team of industry-leading onboarding experts. It's almost exclusively what we do, and we've helped hundreds of organizations onboard thousands of new employees each year.

We continue to research the needs of new employees and share this knowledge with you in our regular appearances on talk shows, in publications, and at conferences.

## Cost for two-day workshop or 8-week webinar:

Contact us for pricing, group discounts, and on-site options.

To register for upcoming dates and cities, please contact  
1-773-590-3636 or [info@novitaunique.com](mailto:info@novitaunique.com)

## We supply all the steps, tools and support you need!

Over the bootcamp, we guide you through the process of developing a comprehensive new employee onboarding program that includes a:

- Proven process for new employees and internal staff.
- Checklist and controls for you and your team.
- New Employee Onboarding Guide.
- Manager's Guide to Effectively Onboarding a New Employee.
- Manager's Onboarding Workshop.
- The content to build:
  - New Employee Online Portal.
  - New Employee Workshop.
  - Executive Video.
  - And more!

---

### DID YOU KNOW?

**A typical onboarding program consists of 300-500 tasks.**

---



---

### DID YOU KNOW?

**A well-developed onboarding program can return \$10,000 per new employee in its first year.**

---

## Our worksheets and templates mean you “just add content”

We won't just talk about building an onboarding program, you'll actually do it. We provide the templates, from your employee and manager guides, to the surveys and analysis sheets to review with your employees and managers, all in an easy-to-use “fill in the content” format.

**Sign up today and have your new and improved onboarding program running in eight weeks!**

## Feedback from past participants:

- *“I now feel confident and excited to tackle this project and have a much better sense of how it will unfold.”*
- *“It's designed in a way to fit any company's new employee situation.”*
- *“It's incredibly turn-key... The Templates are so detailed... You give us everything we need and more! It saves me tons of time.”*
- *“I'm finding myself telling others about what I've learned so far. This confirms my enthusiasm and comprehension.”*
- *“The format is perfect. It's just the right balance of information without being overwhelming. I love that I have time in-between sessions to execute on what you have taught us.”*
- *“It's a very well thought-out process presented in a simple fashion, which fits my busy schedule.”*
- *“I'm most excited because you gave us the tools to create buy-in from upper management, which is always a struggle.”*

**To register for upcoming dates and cities, please contact  
1-773-590-3636 or [info@novitaunique.com](mailto:info@novitaunique.com)**